

Master Programme in

European Human Resource Management



April 6 - July 10, 2020

THE CONCEPT

The EHRM-Programme offers the opportunity to gain international experience in the field of European Human Resource Management. The programme consists of a project in the field of human resources in an internationally operating

company in Europe to be worked on in a cross-cultural team and three residential periods led by faculty from leading European business schools and universities.



RESIDENTIAL I (Latvia)

An initial intensive, two-week teaching period in Riga at the outset of the programme prepares participants for the in-company project and provides a thorough grounding in approaches to HRM in internationally operating organisations across Europe.

RESIDENTIAL II (Belgium)

In a second one-week residential period in Ghent students evaluate the ongoing project work in regard to professional content and international group process and learn about strategic issues in HRM.

RESIDENTIAL III (Italy)

During a third one-week residential period in Rome, at the end of the programme, participants present the results of their project work to experts in the field of international HRM. Participants review their personal experiences of working in crosscultural teams and consider the implications for the practice of HRM in international organisations.



← Company Project (abroad) →



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At the core of the programme is an in-depth, ten weeks HR project carried out for an internationally operating company. In previous years projects have been undertaken for large as well as small- and medium sized companies such as Alpla, Danone, and Vitec and have included for example the development of an expatriation policy.