

## IWPLMS 2019 “The search for security under disruptive technologies and deconstructed labour markets”

40th International Working Party on Labour Market Segmentation  
September 9th & 10th in Düsseldorf

Conference Venue: "Haus der Universität", Heinrich-Heine-Universität Düsseldorf,  
Schadowplatz 14, 40212 Düsseldorf

### Conference Agenda

Monday, September 9			
8:30 – 9:15	Registration + Coffee/Tea		
9:15 – 9:30	Welcome + Conference Opening		
9:30 – 11:00	<b>Plenary Session 1: Imbalances in the EU and the future of the European Social Model</b> Chair: Gerhard Bosch  Annamaria Simonazzi: <b>Re-inventing Europe: reforms for EMU survival</b> Achim Truger: <b>The lack of coherence in the EMU: The role of economic policy and conflicting economic world views</b>		
11:00 – 11:30	Coffee break		
11:30 – 12:45	<b>Parallel Paper Sessions</b>		
	Session 1 <b>Trends and drivers of increasing/decreasing inequality I: Social Inequality: Impact of societal and political factors</b> Chair: Héloïse Petit  Christian Weller: <b>Declining union membership and rising wealth inequality</b>  Gabriella Berloff, Eleonora Matteazzi, Alina Șandor, Paola Villa: <b>The intergenerational transmission of disadvantage into the labor market in Europe. The role of fathers and mothers</b>  Albert Recio, Josep Banyuls: <b>Neoliberal policies in Spain: Direct impacts and induced social dynamics</b>	Session 2 <b>Pathways to stable employment through education and training I: Challenges and new policies</b> Chair: Philippe Méhaut  John Buchanan, Rose Ryan, Michael Anderson, Rafael Calvo, Nick Glozier, Sandra Peters: <b>Meeting the AI and union renewal challenges: time for a new education settlement beyond 21st century skills</b>  Ute Klammer: <b>Lost in migration ... Offers for academic post- and further qualification for immigrant academics in Germany – stepstones to labour market integration?</b>  Coralie Perez: <b>Promoting lifelong learning through individual learning accounts? The French experience</b>	Session 3 <b>Working time flexibility I: More autonomy, better jobs? Changing working time arrangements</b> Chair: Thomas Haipeter  Christine Erhel, Mathilde Guergoat-Larivière: <b>Working time arrangements in a context of technological change: a workplace level analysis for France</b>  Angelika Kümmerling/Dominik Postels: <b>The impact of working time autonomy on strain and future work ability of employees in Germany. Analyses of the DGB Index “Gute Arbeit”</b>  Ina Krause, Franziska Hein, Simon Oertel: <b>Re-Organizing Work in the Virtual Space: Exploring the Role of Coworking Spaces</b>
12:45 – 13:45	Lunch		

Mit finanzieller Unterstützung des Landes Nordrhein-Westfalen und des Europäischen Sozialfonds



EUROPÄISCHE UNION  
Europäischer Sozialfonds



Die Landesregierung  
Nordrhein-Westfalen



Monday, September 9			
13:45 – 15:15	<b>Plenary Session 2: Labour market segmentation: Current challenges and trends</b> Chair: Karen Jaehrling  Simon Weingärtner: Architectures or Actors? Economic or Social Logics? A Comparison of Contemporary Sociological Theories on Labor Market Inequality  Geraldine Rieucan: Hiring practices and labour market segmentation. An analysis of a French nation-wide employer survey  John Buchanan, Stephen Tierney, Jie Yin, Bala Rajaratnam, Catherine Lee: Contours of labour market segmentation: Mapping occupational labour flows within Australia's employed workforce		
15:30 – 16:45	<b>Parallel Paper Sessions</b>		
	Session 4 Trends and drivers of increasing/decreasing inequality II: Earnings inequalities: Trend and drivers Chair: Christian Weller  Miriam Rehm: Inter-Industry Wage Inequality: Persistent differences and turbulent equalization  Toralf Pusch: The impact of minimum wage on incomes when the low wage sector is large: The case of Germany  Ivan Privalko: Job Mobility and Earnings Growth: Comparing Germany and the UK	Session 5 Pathways to stable employment through education and training II: At the margins of the training and education system Chair: Albert Recio  Nina Vishnevskaya, Anna Zudina : NEETs in Russia and EU countries: the comparative analysis  Jouko Nätti : Temporary work, employer-provided training and subsequent employment career  Camille Retsin-Michel de Previa : From the persistent problem of long-term unemployment to the emergence of an innovative system. Observations on the « Zero long-term unemployed territory	Session 6 Working time flexibility II: Protective gaps in old and new workplaces and how to close them Chair: Claudia Weinkopf  Jill Rubery, Claudia Weinkopf, Philippe Méhaut, Damian Grimshaw: Closing the protective gaps for part-time and variable hours workers: a comparison of regulatory and social dialogue measures in Germany, France and the UK  Agnieszka Piasna: Platform economy and the standard employment relationship  Kristin Jesnes: A grounded theory of platform work: Experiencing flexibility and control in food delivery platforms
16:45 – 17:15	Coffee Break		
17:15 – 18:30	<b>Parallel Paper Sessions</b>		
	Session 7 Trends and drivers of increasing/decreasing inequality III: Decreases in objective and subjective job security? Chair: Jouko Nätti  Stefanie Gundert, Katharina Dengler: Digital transformation and subjective job insecurity,  Àngel Alonso-Domínguez: 'Precario, precarious, präkar': Distancing or convergence in the perception of job precariousness in Spain, Great Britain and Germany,  Satu Ojala: Finnish Industrial Employees' Careers over time – Fragmented or Stabilized?	Session 8 Trends and drivers of increasing/decreasing inequality IV: Precarious Inclusion: Access of marginalized groups to the labour market Chair: Mat Johnson  Johanna Neuhauser: The 'permanent migrantisation' of low paid work in Europe – Theoretical reflections and empirical evidences  Janine Leschke, Jonas Felbo-Kolding : Co-ethnic social networks and labour market segmentation: characteristics of the first job of recent migrants from Poland and Romania in Denmark  Anna Demianova: Employment of people with disabilities: role of disability status	Session 9 Fragmentation of Work and Dualisation of Labour markets I: The Increasing use of exit options: trends and effects Chair: Christine Erhel  Francois-Xavier Devetter, Julie Valentin: In-house contracting or outsourcing: what dynamic for firms and administrations in France (1984 - 2017)?  Valeria Cirillo: Internal and external labour market segmentation: An analysis on employer-employee firm level data  Enrico Zaninotto: Finding and losing a job: how different age groups react to employment cyclicity in a liberalized at margin labour market
18:30 – 19:15	IWPLMS Steering Committee		
20:00	Social Dinner at the „Brauhaus Zum Schlüssel“		

Tuesday, September 10			
9:00 – 10:30	<b>Plenary Session 3: Strengthening collective bargaining</b> Chair: Jill Rubery  Susan Hayter: <b>Collective Agreements: Extending Labour Protection</b>  John Hendy: <b>Proposals to restore collective bargaining in the UK</b>  Gerhard Bosch: <b>Strengthening and Re-Building Collective Bargaining</b>		
10:30 – 11:00	Coffee break		
11:00 – 12:15	<b>Parallel Paper Sessions</b>		
	Session 10 <b>The role of social dialogue in reducing insecurity + inequality I: Recent reforms of the collective bargaining system</b> Chair: Adriana Marshall  Noelie Delahaie, K. Guillas Cavan, Héloïse Petit: <b>The interrelationship of collective bargaining at industry and company-levels: a quantitative analysis on French Data.</b>  Steffen Lehndorff: <b>European trade unions' responses to attacks on collective bargaining systems</b>  Anne Eydoux: <b>Gender equality and equal pay policies in time of labour market deregulation. The French case</b>	Session 11 <b>Labour market re-regulation: efforts beyond national legislation</b> Chair: Agnieszka Piasna  Julie Douglas, Katherine Ravenswood: <b>When the State resumes its role as lead employer: regulating for pay equity in care and support work in New Zealand</b>  Irene Dingeldey, Jenny Hahs: <b>International Employment Regulation by the ILO: From Hidden Legal Segmentation Towards Recent Universal Legislative Trends?</b>  Frederic Hüttenhoff, Claudia Weinkopf: <b>Enforcement of minimum wages in Germany</b>	Session 12 <b>Fragmentation of Work and Dualisation of Labour markets II: Divergent management approaches to the externalized workforce</b> Chair: Arjan Keizer  Tibor T. Meszmann, (László Neumann †): <b>A new form of segmentation: spreading utilization of temporary agency work in Hungary's re-industrialised regions since the global economic crisis</b>  Chris Mathieu, Susanne Boethius: <b>Mimicking the market in hierarchy to reduce use of the market: the operation of an internal temporary employment agency in a university hospital</b>  Rasmus Ahlstrand: <b>Labour flexibility in the Swedish building sector</b>
12:15 – 13:15	Lunch		
13:15 – 14:45	<b>Parallel Paper Sessions</b>		
	Session 13 <b>The role of social dialogue in reducing insecurity + inequality II: Trade unions: re-asserting the capacity to act</b> Chair: Anne Eydoux  Adriana Marshall: <b>Exploring public perceptions of trade unions under changing labour markets in Latin America</b>  Thomas Haipeter: <b>New Developments in German Industrial Relations. A Story about Crisis and Revitalisation</b>  Christine Üyüç: <b>Digital Mobilization to Transnational Protest Actions</b>	Session 14 <b>Digital Transformation: impact of societal contexts and power relations</b> Chair: Janine Leschke  Hajo Holst: <b>Digitization and the Fragmented Workforce – Technological Change, Temporary Agency Work and the Future of Industrial Work</b>  Margherita Russo, Pasquale Pavone, Armanda Cetrulo: <b>From wage bargaining to the negotiation on "cognitive surplus value": reflections on a laboratory for Industry 4.0 in Lamborghini</b>  Annamaria Simonazzi, J. Carreto, Margherita Russo: <b>The impact of digital transformation in the automotive supply chain. The case of Mexico</b>	Session 15 <b>Fragmentation of Work and Dualisation of Labour markets III: Recent Policies and Social Dialogue</b> Chair: Maria Karamessini  Werner Eichhorst, Paul Marx: <b>How Stable Is Labour Market Dualism? Reforms of Employment Protection in Nine European Countries</b>  Mat Johnson, Arjan Keizer: <b>Receding horizons: The challenges of tackling precariousness through social dialogue across Europe</b>  Philippe Méhaut, Aurélie Peyrin, Camille Signoretto: <b>Fixed term contracts with very short duration in France: how to cope with this new phenomenon?</b>
15:00 – 15:45	<b>Plenary Session 4: Maria Karamessini: Combating mass unemployment under austerity in Greece: the experience of the left government (2015-2019)</b> Chair: Steffen Lehndorff		
15:45	Closing of the Conference		