Dimensions and Perspectives on Financial Participation

Friday, January 18, 2013

12:00-12:15pm  Workshop Welcome
Wenzel Matiaske
Prof. Dr. Klaus Beckmann
Vice-President of the Helmut-Schmidt-University

12:15-13:15pm  Employee Financial Participation in Companies' Proceeds: A Study on EFP in EU 27
Jens Lowitzsch

13:15-14:15pm  The Productivity Effects of Multiple Incentives
Andrew Pendleton

14:15-14:30pm  Coffee Break

14:30-15:30pm  Financial Employee Participation in Germany. Before, in and after the global crisis 2008/09?
Lutz Bellmann & Iris Möller

15:30-16:30pm  How Financial Participation Should Not Be Regulated: The Case of Slovenia
Valentina Franca

16:30-16:45pm  Coffee Break

16:45-17:45pm  Variable Pay, Industrial Relations and Foreign Ownership
Uwe Jirjhan

17:45-18:45pm  Decentralised bargaining and performance-related pay: Evidence from a panel of Italian firms
Mirella Damiani

20:00-open  Dinner tba
Saturday, January 19, 2013

09:30-10:30am The Relationship between Financial Participation and Other Forms of Employee Participation
Erik Poutsma

10:30-11:30am The End of an Employee-Ownership Scheme - Lessons from a German Case
Olaf Kranz & Thomas Steger

11:30-12:30pm Fragmenting Financialisation - Profit Sharing in the German Metalworking Industry
Thomas Haipeter & Christine Slomka

12:30-13:30pm Lunch Break

13:30-14:30pm Legal Grounds, Deficits and Perspectives of Employee Capital Participation in Germany
Herwig Roggemann

14:30-15:30pm Employee Share Ownership in Small and Medium-Sized Enterprises. The Perspective of the Employees
Thomas Steger, Christoph Schubert, Madeleine Dietrich & Christina Beisiegel

15:30-15:45pm Coffee Break

15:45-16:45pm Mechanisms of the Emergence of Psychological Ownership
Aleksandra Blawat

16:45-17:45pm On the development of psychological ownership towards the organization: An exploratory study on antecedents and the process with special consideration on employees’ financial participation
Erko Martins

17:45-18:45pm Efficiency in Employee-Owned Enterprises: An Econometric Case Study of Mondragon
Saioa Arando

18:45-19:00pm Workshop Remarks

Workshop Venue:
Helmut-Schmidt-Universität/Universität Bundeswehr Hamburg
Holstenhoweg 85
22043 Hamburg

Room 301/303

Last updated: 14.01.2013